

I, as employee of AEGIR-Marine:

- shall do everything possible to serve the client optimally
- approach and treat customers, suppliers, competitors, business contacts and colleagues with integrity, respect and professionalism
- protect the (intellectual) ownership of others and of AEGIR-Marine
- am an ambassador of AEGIR-Marine and proactively contribute to a positive image of my company, anywhere in the world
- respect all people and shall not be prejudiced or make judgements based on appearance, orientation, religion, gender and/or ethnic background
- shall adhere to the safety regulations of AEGIR-Marine and in this way create a safe workplace for colleagues, employees of customers and myself, anywhere in the world
- am aware of the policy of AEGIR-Marine in the area of social involvement and environmental impact; in my work I shall act in accordance with any policy on sustainability
- shall give constructive criticism with the purpose of improving the organisation, and shall also consider criticism I receive myself as such
- shall be committed to a harmonious cooperation and therefore I shall focus on connection instead of disunity
- shall adhere to the law, refrain from bribery and corruption
- shall speak to my colleagues about their behaviour in a positive manner, when this behaviour is not in line with this Code of Conduct